

Slavery and Human Trafficking Statement – Accounting Year 2024

Introduction

This modern slavery and transparency statement is published by Diamond Resorts (Holdings) Limited (now known as Hilton Grand Vacations (Holdings) Limited) and Diamond Resorts (Europe) Limited (now known as Hilton Grand Vacations (Europe) Limited) (together “**Diamond**”), in accordance with the UK Modern Slavery Act 2015 (the “**Act**”) for the period ending 31 December 2024.

Our business

Diamond Resorts (Holdings) Limited is the parent company of the Diamond Resorts group of companies in Europe and Diamond Resorts (Europe) Limited is the main European operating company for the group. Diamond manages various timeshare clubs across the UK and Europe and owns/manages resorts in holiday destinations across the UK and Europe. Diamond is an operating entity in the UK and Europe for Hilton Grand Vacations Inc. (**‘HGV’**) a company incorporated in Delaware, United States of America.

As one of the world’s leading vacation ownership companies, Diamond, as part of HGV, aims to exceed expectations consistently with our high-quality resorts and hospitality. Diamond is committed to conducting our business affairs fairly and in an ethical and proper manner.

Our business and supply chains

All contracts executed in the UK and Europe ensure that there are clauses committing our suppliers to abide by Modern Slavery Regulations. Even where our suppliers are not necessarily caught by the provisions of the Act, our expectations on our suppliers are that they will, to the best of their abilities, ensure there are no Modern Slavery practices within their organisation.

Where we determine, either at our discretion or via other channels that a supplier has potentially breached those obligations we will take steps to terminate that relationship and conduct an appropriate audit to determine what impact that supplier relationship had on our business.

Our policies

As part of a global organisation, we have policies developed to meet our global audience to adhere to legislation worldwide on modern slavery. Over the forthcoming years we will look to develop more localised policies, keeping in mind the values set by our parent organisation.

We ensure that all staff have access to training on modern slavery as needed.

Our recruitment

When hiring candidates directly through our internal channels, we conduct all appropriate due diligence on candidates to ensure no third parties are involved in their recruitment. This means we conduct ‘right to work’ checks directly with candidates to ensure we have sight of their original identification documents and ask for confirmation of their personal bank details by requiring sight of redacted bank statements to ensure monies paid as salary to employees are paid directly to them.

When using third part recruitment agencies, we use long-standing trusted providers who commit to ensuring their practices are transparent and all agencies must comply with modern slavery contractual clauses before we engage with them.

Our future

As we continue to integrate into the Hilton Grand Vacations Inc. brand, our policies, supply chains and practices will continue to evolve and develop. We will continue to approach Modern Slavery with a zero tolerance approach as we understand that the sector in which our business is focused is and will continue to be at the forefront for prevention of Modern Slavery.

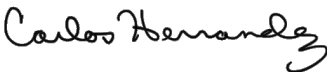
Statement approval

This statement details the steps taken by Diamond to prevent modern slavery in its business operations and supply chains during the financial year ending 31 December 2024. This statement was approved by the Board of Hilton Grand Vacations (Holdings) Limited

Signed: .....Date.....**Aug 26, 2026**

Director
Hilton Grand Vacations (Holdings) Limited

This statement was approved by the Board of Hilton Grand Vacations (Europe) Limited

Signed: .....Date.....**Aug 26, 2026**

Director
Hilton Grand Vacations (Europe) Limited

2024 Anti-Slavery and Human Trafficking Statement

Final Audit Report

2026-08-27

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